



Premium Learning Experiences

We collaborate with leading organizations to design custom programs that address their unique business challenges. Our open programs empower individuals to broaden their professional expertise and support small groups tackling new initiatives.

Our Offerings

The comparison chart below can help direct you to the right type of program for your organization.

	CUSTOM PROGRAMS	OPEN PROGRAMS
TARGET AUDIENCE	Senior-level executives from a single organization with revenues exceeding \$5 billion–\$10 billion or professional member-based organizations.	Mid-to-senior-level executives from multiple organizations and geographies and with many different titles.
PROGRAM OBJECTIVES	High-level executive committees and teams seeking to implement enterprise-wide change.	Learning leaders seeking to prepare their executives for greater responsibilities.
CURRICULUM	Co-designed with your organization to address your unique goals and business challenges.	Broad portfolio of programs each with its own unique curriculum across 12 topic areas.

Custom Programs

TAILORED FOR LARGE-SCALE ORGANIZATIONS

Our custom programs meet the specific complex needs of high-level executive committees and sizable teams from leading corporations with revenues exceeding \$5 billion–\$10 billion or professional member-based organizations.

Our senior faculty, a specialized program director, and a dedicated delivery team work directly with you to plan and deliver bespoke experiences that mobilize teams and transform businesses from the inside out. All the work we do reflects our mission of educating leaders who make a difference in the world.

KEY PROGRAM FEATURES

- Goal-oriented program designs customized to address your organization’s needs
- Renowned faculty who are thought leaders shaping global business practices
- Multifaceted learning and use of the case method to allow participants to practice real-world judgment, decision-making, and communication skills, enhancing learning retention
- Dynamic learning groups to encourage your executives to share and test ideas in a safe space
- Tangible results that transform your business and enhance individual skills and performance



FLEXIBLE PROGRAM FORMATS—WE OFFER A RANGE OF FLEXIBLE FORMATS TO DELIVER THE LEARNING TO YOUR TEAMS

In-person: Learning takes place on the HBS campus.

Blended: Combines in-person, on-campus, and virtual learning experiences.

Virtual: Synchronous classes via our HBS Live Online Classroom at designated session times.

Self-paced: Asynchronous learning for participants who are simultaneously active in their organizations.

Cascaded: Large-scale learning and development where content is aligned and adapted across target populations.

 [For more information about a custom program, please click here.](#)

THE HBS EXPERIENCE

At HBS, every detail is carefully calibrated to drive your success. Living arrangements and classrooms that spark connection. Unrivaled academic resources. Thoughtfully designed virtual learning experiences. And rejuvenating fitness, dining, and cultural amenities.



Open Programs

FOR INDIVIDUALS AND SMALL GROUPS

For executives leading learning and development initiatives across their organizations, our array of programs is designed to boost leadership development skills, cultivate innovation, and foster the critical mind shifts needed to solve problems. Convenient and collaborative learning settings enhanced by a diverse mix of cohorts spanning global organizations, functions, industries, and regions inspire executives to grow and deliver innovation.

 [For more information about our open programs, please click here.](#)

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Program content, dates, schedule, fees, technology platforms, and faculty are subject to change.

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