AUTHENTIC LEADER DEVELOPMENT
www.exed.hbs.edu/ald

Through a profoundly personal exploration, you will uncover, analyze, and strengthen the unique characteristics that enable you to lead with authenticity and purpose, inspire others, and create exceptional value for your company. This program will help you:

- Lead with greater passion, confidence, and integrity through difficult and pressure-filled challenges
- Become an empowering leader who fosters effective teamwork and helps individuals at all levels to realize their leadership potential
- Develop greater self-awareness and emotional intelligence
- Recognize and address your blind spots as a leader
- Learn from feedback and the challenges you encounter daily
- Create your personal leadership development plan
- Lead an integrated life that enables you to balance work, home, and other pursuits
- Expand your personal and professional network

WHAT YOU WILL LEARN

Through faculty presentations, case studies, individual exercises, small group work, and classroom debates, you will explore the qualities of leadership authenticity as well as the deeply personal core of your own leadership. Topics include:

- Analyzing formative experiences to identify critical lessons that inform your authentic leadership
- Recognizing and overcoming personal impulses that can lead to problematic leadership behavior
- Clarifying and living your values, while establishing ethical boundaries
- Understanding your motivations and capabilities, and finding the point where they align
- Building your support team and finding leadership mentors
- Identifying your purpose and establishing it as a cornerstone of your leadership approach
- Leading by example—creating a culture of authenticity, high standards, and shared responsibility
- Understanding common leadership styles and choosing the leadership style most appropriate to your authentic leadership

WHO SHOULD ATTEND

Senior executives who want to enhance leadership ability and prepare to take on greater leadership responsibilities within their organization. Participants must be ready to share with peers in a deeply personal way—be able to trust, expose fears, offer feedback, and accept others’ input with an open mind. All information shared will remain strictly confidential.

This program is part of the Certificate of Management Excellence (CME). To earn this certificate, complete three select topic-focused programs in 36 months.
ADMISSIONS

We admit candidates to specific sessions on a rolling, space-available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

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www.exed.hbs.edu

LIVING. LEARNING. THE HBS EXPERIENCE.

Though it comes from within, transformation often requires a catalyst. And for many business leaders, HBS Executive Education has been that catalyst. Here, you’re fully immersed in a transformational living-learning experience, networking with executives from around the world, and engaging in programs led by experienced HBS faculty. It’s a holistic experience that will enrich your career—and your life.

Value—Many of our alumni and participants call HBS Executive Education a “life-changing experience.” That’s because in addition to building your expertise, you’ll examine where you’ve been—and where you want to take your career and your organization.

Learning experience—From case study discussions and small-group projects to simulations and dynamic lectures, you’ll have ample opportunities to deepen your knowledge, broaden your skill set, and collaborate with your peers.

Living on campus—During lively discussions with your living group, lunchtime conversations at the Chao Center, and evening excursions to Harvard Square, you’ll make new connections and form lasting relationships with your colleagues.

In accordance with Harvard University policy, Harvard Business School does not discriminate against any person on the basis of race, color, sex or sexual orientation, gender identity, religion, age, national or ethnic origin, political beliefs, veteran status, or disability in admission to, access to, treatment in, or employment in its programs and activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Ms. Nancy DellaRocco, Harvard Business School, Soldiers Field, Boston, MA 02163-9986 U.S.

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<thead>
<tr>
<th>Time</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
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<tbody>
<tr>
<td>6:30–8:00 AM</td>
<td>Breakfast and Discussion Groups</td>
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<td>8:00–9:30 AM</td>
<td>Crucibles</td>
<td>Values and Losing Your Way</td>
<td>Find Your Sweet Spot</td>
<td>Empower Others to Lead</td>
<td>From Purpose to Legacy:</td>
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<td>Program Wrap-Up</td>
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<tr>
<td>10:00–11:30 AM</td>
<td>Leader Development Groups: Crucibles</td>
<td>Leader Development Groups: Values and Losing Your Way</td>
<td>Leader Development Groups: Find Your Sweet Spot</td>
<td>Leader Development Groups: Empower Others to Lead</td>
<td>Leader Development Groups: From Purpose to Legacy</td>
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<td>12:00–1:00 PM</td>
<td>Lunch</td>
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<td>Industry Lunch</td>
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<td>1:00–2:30 PM</td>
<td>Self-Awareness</td>
<td>Difficult Conversations</td>
<td>Support and Integration</td>
<td>The Transformation from I to We, Lead with Purpose</td>
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<td>2:30–3:00 PM</td>
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<td>4:00–6:00 PM</td>
<td>Program Introduction and Life Stories</td>
<td>Leader Development Groups: Self-Awareness</td>
<td>Leader Development Groups: Difficult Conversations</td>
<td>Leader Development Groups: Support and Integration</td>
<td>Leader Development Groups: The Transformation from I to We, Lead with Purpose</td>
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<td>6:00–7:30 PM</td>
<td>Opening Reception and Dinner</td>
<td>Networking Reception</td>
<td>Free Time</td>
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<td>7:30–9:00 PM</td>
<td>Leader Development Groups: Life Stories</td>
<td>Dinner</td>
<td>Free Time</td>
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<td>9:30–11:00 PM</td>
<td>Self-Reflection and Case Preparation</td>
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<td>Personal Leadership Development Plan</td>
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YOUR LEARNING ENVIRONMENT

COLLABORATIVE LIVING GROUPS

At HBS, you will be placed with a carefully selected living group of peers whose members span industries, countries, and functions. This diversity of perspectives enriches your learning experience and expands your global network.

PREMIUM ACCOMMODATIONS AND AMENITIES

Modern, well-appointed living arrangements feature private bedrooms and bathrooms, spacious common areas, state-of-the-art technology, dining facilities, and a range of hotel-style amenities including housekeeping and dry cleaning.

PRIVATE FITNESS AND WELLNESS OFFERINGS

State-of-the-art fitness center features extensive fitness equipment; a walking/jogging track; basketball/racquetball/squash/tennis courts; swimming pool; locker rooms with whirlpool/steam/sauna; fitness classes; personal trainers; nutritionists and more.

HISTORIC AND CULTURAL HUB

HBS is located in the historic Boston-Cambridge area. Harvard Square is within walking distance, and you’ll find a rich array of arts, music, sports, dining, shopping, and other recreational activities easily accessible from campus.

FOR MORE INFORMATION, please contact a Program Advisor at: executive_education@hbs.edu | 1-800-427-5577