## ORGANIZATIONAL STRATEGY PROGRAMS
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### DESIGNING AND EXECUTING CORPORATE REVITALIZATION

**WHAT YOU WILL LEARN**
- Explore the multiple dimensions of corporate revitalization, including strategy, finance, organization, culture, and the leader's role. Whether your company needs optimization or a radical intervention, you will prepare to set strategic direction, overcome inertia, and lead your organization through a successful pivot.

**KEY BENEFITS**
- Diagnose challenges proactively, even if your company is doing all right—for now
- Streamline the organization, simplifying structure, and redesigning core processes
- Decide whether to retain or divest assets
- Reevaluate decision rights and control rights
- Sustain an effective leadership team under tough conditions
- Leverage the company's culture to support your strategy and boost agility

**WHO SHOULD ATTEND**
- Senior corporate executives from companies of any size in any industry or country who have significant strategic decision-making responsibility, as well as general counsels or board members who provide strategic input
- Partners in private equity firms that specialize in corporate revitalization
- Senior strategy consultants who advise companies on strategic options, turnarounds, and corporate transformations

### DRIVING CORPORATE PERFORMANCE: ALIGNING SCORECARDS AND STRUCTURE FOR STRATEGY EXECUTION

**WHAT YOU WILL LEARN**
- Create value by aligning your organization's structures, systems, and processes for optimal execution of your strategy. Prepare to implement powerful measurement and control systems well-suited to your business as you lead a successful, scalable organization.

**KEY BENEFITS**
- Translate your company's mission and business strategy into performance targets and measures
- Implement more effective performance measurement and management control systems
- Build a Balanced Scorecard (BSC) strategy map
- Balance financial and nonfinancial measures of success
- Align front-line employees with your strategic objectives
- Measure accountability and improve organizational design and resource allocation

**WHO SHOULD ATTEND**
- General managers and senior financial executives responsible for designing and implementing systems to measure, monitor, and improve enterprise performance
- Particularly appropriate for: Executives with planning, control, and accounting responsibilities

### MANAGING TURBULENCE

**WHAT YOU WILL LEARN**
- Become a strategic thinker who creates the conditions for their organization to thrive. Immersed in three intensive modules—two in person and one virtual—you will focus on strategy development, strategy execution, and leadership while building the skills and vision to adapt quickly to changing economic conditions.

**KEY BENEFITS**
- Understand the building blocks of organizational transformation
- Apply value-based thinking to deepen competitive advantage
- Build a powerful coalition of high-performing individuals and teams
- Find opportunity, strength, and purpose during challenging times
- Understanding how to disrupt a "winner-take-all" market
- Attract, train, develop, and retain high-talent employees

**WHO SHOULD ATTEND**
- Senior vice presidents and senior executives one to two levels from the C-suite at well-established organizations and startups of any size in any industry.
- Future-focused executives who are responsible for implementing strategic change in their organization.

### RISK MANAGEMENT FOR CORPORATE LEADERS

**WHAT YOU WILL LEARN**
- Protect your company's assets, brand reputation, and competitive advantage by strengthening its approach to internal and external risk. Gain new ability to measure risk level, assess potential threats, balance innovation and risk, and structure an optimal risk management function.

**KEY BENEFITS**
- Assess your company's potential risks, such as geopolitical crises, competitive threats, brand damage, and unethical employee behavior
- Know when to turn down opportunities that could expose your company to excessive risk
- Anticipate, prioritize, and mitigate threats
- Integrate risk management into strategy formulation and execution
- Decide which threats to manage and mitigate internally as a source of competitive advantage

**WHO SHOULD ATTEND**
- Senior leaders including:
  - Chief risk officers and other risk management leaders
  - CFOs
  - General managers, including CEOs, COOs, and division heads
  - Public relations executives
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WHAT YOU WILL LEARN
Examine disruption and strategic decision-making through Clay Christensen’s transformative theory. Learn how disruption really works, so you can spot potential threats and opportunities sooner, make the right strategic moves faster, and position your organization for long-term success through effective innovation.

KEY BENEFITS
- Sharpen your strategic mindset, skillset, and toolkit, making better decisions through strategic analysis and predictive frameworks
- Analyze how the structure of an industry may change over time
- Determine when to invest in core versus disruptive business models
- Strengthen differentiation and improve margins
- Avert problems that can lead companies into decline

WHO SHOULD ATTEND
Senior executives, general managers, or business owners who are responsible for setting strategic direction for their organizations.

DISRUPTIVE INNOVATION: STRATEGIES FOR A SUCCESSFUL ENTERPRISE
Take full advantage of the opportunities created by digital transformation, from your core business strategy to marketing and operations. Prepare to reinvent your business model, reassess your value chain, reconnect with your customers, and rebuild your organization for the future.

DRIVING DIGITAL STRATEGY
- Make digital transformation a key part of your organization’s strategy
- Build platforms and ecosystems that attract and retain customers
- Choose an organizational structure that spurs innovation and entrepreneurship
- Understand the impact of various technologies, such as 3D printing and digital manufacturing, on your operations
- Manage channel conflict and design omnichannel strategies
- Engage customers through digital, social, and mobile marketing

PURPOSE AND PROFIT: CREATING SHARED VALUE
Discover how your company can achieve a competitive advantage by addressing societal challenges. Move beyond corporate social responsibility and sustainability reports and shift your company’s strategy to create Shared Value, a concept that connects economic performance with social progress.

- Establish a corporate purpose as you integrate Shared Value into your strategy and operations
- Develop a social-value proposition as a source of competitive differentiation
- Simultaneously enable stronger financial performance, motivated employees, and meaningful social progress
- Find new opportunities for growth and profitability
- Explore new ways to drive positive change while addressing new expectations from investors

STRATEGY: BUILDING AND SUSTAINING COMPETITIVE ADVANTAGE
Dive into the business strategy development and execution process—from competitive positioning, competitor analyses, and strategic agility to corporate strategy, sustainability, innovation, and implementation. Develop the analytical skills and leadership vision to forecast industry trends and outmaneuver the competition.

- Understand sources of advantage in your industry and geography
- Distinguish between short-run gains and lasting competitive advantage
- Adapt your strategy to global market shifts
- Analyze strategic tradeoffs as you identify the resources and organizational changes needed to execute your strategy
- Transform a single business into a multibusiness company
- Execute and coordinate strategy across multiple lines of business and global markets

TRANSFORMING CUSTOMER EXPERIENCES
Develop customer service as a strategic differentiator for your organization as you create the service models, capabilities, offerings, and high-quality delivery that support strategic goals. Build an exceptional service culture that supports employees, delights customers, and drives organizational performance.

- Develop a customer experience strategy and a sustainable service model
- Gain a deeper understanding of how to serve your customer base
- Respond nimbly to market shifts and emerging competition
- Create an environment that enables employees and customers to thrive
- Address gaps in service execution
- Leverage technology to create and enhance service offerings and improve delivery

Senior executives who are responsible for shaping overall corporate strategy and driving digital strategy
- Senior executives engaged in corporate strategy, new business development, and operations management
- Investment professionals
- Corporate, nonprofit, or government leaders interested in forging strategic business partnerships
- Business academics

Senior executives responsible for developing and implementing competitive strategy for a company or business unit, including:
- CEOs, COOs, and heads of a division or unit
- CFOs
- Strategy or innovation officers

Senior executives involved in service design and delivery for B2B or B2C service or product companies, including:
- Leaders of customer service teams
- Executives in marketing, inside sales, data analysis, or operations