AUTHENTIC LEADER DEVELOPMENT
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Program Objectives
The world needs executives who lead with integrity and vision—authentic leaders whose values and passions are shaped from their own life experience. To become a great leader, you must rely on your own inner compass to guide you when nothing else can. In this program, developed by leadership visionary Bill George and Harvard Business School (HBS) Dean Nitin Nohria, you will explore the personal core of your leadership style and find your own compass—your True North. You will emerge with an authentic foundation for leadership—ready to drive organizational change and realize your leadership potential.

Curriculum
HBS professors will guide you through an intensive week of case studies, individual exercises, classroom presentations, and group discussions designed to help you explore the characteristics and benefits of authentic leadership, while defining the best approach for you. You will examine your personal journey to date, discover the core of your own authentic leadership, and put your unique strengths into action.

Exercises completed before the course begins will help you optimize the value of your time in the classroom and your interactions during the week. Throughout the program, you will have the opportunity to engage in personal reflection, exchange ideas with a diverse group of peers, and evolve your leadership capacity in a supportive environment. All information shared will remain strictly confidential.

You will leave the program with a customized personal leadership development plan—prepared to step up to a new level of leadership and deliver greater value for your organization.

Participant Mix
Authentic Leader Development is designed for senior leaders from diverse backgrounds, industries, and countries who seek to take on larger leadership roles within their large organizations. Individuals or teams from the same organization are welcome to attend. To derive maximum value from this program, you must be ready to share with fellow participants in a deeply personal way—be willing to trust, expose your fears, offer feedback, and accept others’ input with an open mind.

Anticipated Faculty
Thomas J. DeLong (faculty cochair), Amy C. Edmondson, William W. George, Lakshmi Ramarajan, and Scott A. Snook (faculty cochair)
Admissions

Application Process – Please visit www.exed.hbs.edu for complete admission requirements and to apply online. The Admissions Committee meets monthly, and admits qualified candidates on a rolling, space-available basis. Early application is strongly encouraged.

Admission Requirements – Admission is selective and based on professional achievement and organizational responsibility. No formal educational requirements apply. Executive Education programs enhance the leadership capacity of the managers enrolled as well as their organizations, and HBS expects full commitment from both. While participants devote time and intellect to the learning experience, sponsoring organizations agree to relieve individuals of their work responsibilities during the program.

Program Fee – The program fee covers tuition, books, case materials, accommodations, and most meals. Payment is due within 30 days of the invoice date. If admission is within 30 days prior to the start of the program, payment is due upon receipt of the invoice. Cancellation policies are outlined in the information provided to applicants upon admission.

Connect With Us

For more information, please contact our Client Services team at:
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