AUTHENTIC LEADER DEVELOPMENT
WWW.EXED.HBS.EDU/PROGRAMS/ALD/

Program Objectives
The world needs executives who lead with integrity and vision—authentic leaders whose values and passions are shaped from their own life experience. To become a great leader, you must rely on your own inner compass to guide you when nothing else can. In this program, developed by leadership visionary Bill George and Harvard Business School (HBS) Dean Nitin Nohria, you will explore the personal core of your leadership style and find your own compass—your True North. You will emerge with an authentic foundation for leadership—ready to drive organizational change and realize your leadership potential.

Curriculum
HBS professors will guide you through an intensive week of case studies, individual exercises, classroom presentations, and group discussions designed to help you explore the characteristics and benefits of authentic leadership, while defining the best approach for you. You will examine your personal journey to date, discover the core of your own authentic leadership, and put your unique strengths into action.

Exercises completed before the course begins will help you optimize the value of your time in the classroom and your interactions during the week. Throughout the program, you will have the opportunity to engage in personal reflection, exchange ideas with a diverse group of peers, and evolve your leadership capacity in a supportive environment. All information shared will remain strictly confidential.

You will leave the program with a customized personal leadership development plan—prepared to step up to a new level of leadership and deliver greater value for your organization.

Participant Mix
Authentic Leader Development is designed for senior leaders from diverse backgrounds, industries, and countries who seek to take on larger leadership roles within their large organizations. Individuals or teams from the same organization are welcome to attend. To derive maximum value from this program, you must be ready to share with fellow participants in a deeply personal way—be willing to trust, expose your fears, offer feedback, and accept others’ input with an open mind.

Anticipated Faculty
Thomas J. DeLong (faculty cochair), Amy C. Edmondson, William W. George, Lakshmi Ramarajan, and Scott A. Snook (faculty cochair)
WHY HARVARD BUSINESS SCHOOL?
This is where world leaders convene. At Harvard Business School, you will do more than prepare for the next step in your career. You will develop the worldview, strategic skills, and leadership capacity to master the complex global challenges that face your company today.

The Case Method, pioneered by Harvard Business School, is a proven tool for expanding your leadership capability and expertise. No other program puts you face to face with the faculty who wrote the cases and experienced the outcomes.

Our Global Curriculum integrates the best practices and cultural insights of the world’s top businesses. You will return with the latest strategies for achieving your company’s goals—and your career objectives.

A Diverse Group of Accomplished Peers will share their unique perspectives and life experiences. You will leave with a business network that spans functions, industries, and the globe.

Full-Time Harvard Business School Faculty members teach every course. Drawing on proven business expertise and field-based research, they will engage you in an unparalleled learning experience.

Admissions
Application Process—Please visit www.exed.hbs.edu for complete admission requirements and to apply online. The Admissions Committee meets monthly and admits qualified candidates on a rolling, space-available basis. Early application is strongly encouraged.

Admission Requirements—Admission is selective and based on professional achievement and organizational responsibility. No formal educational requirements apply. Executive Education programs enhance the leadership capacity of the managers enrolled as well as their organizations, and HBS expects full commitment from both.

Program Fee—The program fee covers tuition, books, case materials, accommodations, and most meals. Payment is due within 30 days of the invoice date. If admission is within 30 days prior to the start of the program, payment is due upon receipt of the invoice. Cancellation policies are outlined in the information provided to applicants upon admission.

Connect With Us
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