<table>
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<tr>
<th>LEADERSHIP PROGRAMS</th>
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<td><a href="http://WWW.EXED.HBS.EDU/CAMPAIGN/PAGES/LEADERSHIP.ASPX">WWW.EXED.HBS.EDU/CAMPAIGN/PAGES/LEADERSHIP.ASPX</a></td>
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<tr>
<th>Length</th>
<th>Location</th>
<th>Overview</th>
<th>Key Benefits</th>
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| 5 Days | HBS Campus | To become a great leader, you must find your inner compass. This program prompts you to align your motivations, values, ethics, and leadership style so you can become a more confident, trusted, capable, and fulfilled leader. | - Develop self-awareness and emotional intelligence  
- Learn how to lead with integrity through difficult challenges  
- Create a balanced personal leadership development plan | Preferred: 15+ years |
| 5 Days | HBS Campus | This program prepares you to embrace increasing leadership responsibility—and success—throughout your career. You will learn how to lead under pressure, champion change, build teams, and develop your leadership style. | - Develop self-awareness and leadership presence  
- Recognize how leadership style impacts culture and performance  
- Drive change to further your organization’s strategy | Preferred: 10+ years |
| 5 Days | HBS Campus | Take your global leadership skills to a higher level and build a winning global organization. You will expand your global intelligence, learn how to create an integrated global organization, and discover new ways to inspire a global team to succeed in both emerging and established markets. | - Understand leadership in a global setting  
- Become effective at leading anywhere in the world  
- Explore the role life experiences play in your development as a global leader | Preferred: 15+ years |
| 5 Days | HBS Campus | Today’s business challenges require a new kind of leader, one who can spark and sustain continuous innovation throughout the organization. In this intensively interactive, lab-style program, you’ll discover the what, why, and how of creating a culture of innovation in your organization—and in the process you will transform and grow your leadership style. | - Understand the underlying capabilities of innovation  
- Learn how to foster and sustain an innovation culture  
- Experience productive risk-taking  
- Prepare to lead by empowering others | Preferred: 15+ years |
| 4 Days | HBS Campus | Learn to lead with vision and confidence by examining leaders’ roles in driving higher profit and growth. Explore innovative approaches to motivating people, inspiring performance, and driving strategic thinking throughout the organization. | - Evolve a more effective senior management team  
- Foster a culture of leadership and ownership  
- Build an innovative organization | Preferred: 20+ years |

*Leadership Initiative Program*
Navigating an uncertain business world requires leadership confidence, global vision, and innovative strategies that drive and sustain growth. To meet the universal demand for extraordinary leaders, Harvard Business School (HBS) offers a global curriculum based on the real-world challenges facing executives today. Here, you will do more than prepare for the next step in your career. The HBS faculty will disrupt your old ways of doing business and introduce unexpected new ways of thinking. The results? You will return to your organization reenergized—ready to lead meaningful change, address strategy gaps, and outdistance the competition for the long run.

An Enlightening Learning and Living Experience
At HBS, learning takes place on many levels. From our state-of-the-art classrooms and carefully selected living groups to our rich array of academic resources and recreational facilities, you will have countless opportunities to expand your learning and your network. Nowhere else can you collaborate with such a diverse and elite group of global peers.

Over the course of the program, you will share new ideas with others and broaden your own perspectives on leadership challenges, global best practices, and emerging business trends. The personal and professional bonds that participants develop with their cohort peers, with their living group members, and with the HBS faculty often last a lifetime.

Featuring the School’s signature amphitheater design, each classroom is equipped to enhance the HBS case method of teaching. Moveable blackboards, projection screens, and innovative lighting help to generate a dynamic exchange among the program participants and HBS faculty that continues beyond the classroom.

Pioneering Faculty, Case Method, and Global Curriculum
Full-time HBS faculty members teach every Executive Education program—no exceptions. These world-renowned thought leaders draw upon their practical business expertise, proprietary research, and relationships with leading global companies to help you tackle relevant industry issues and capitalize on emerging trends.

Pioneered by HBS faculty, the hallmark case method immerses you in hands-on, real-world business simulations that hone your decision-making and leadership skills. This highly stimulating and collaborative process puts you face to face with the faculty who wrote the cases and observed the outcomes, and the real case protagonists often stop by to share their thoughts on the issues.

At our nine global research centers, the top minds in business, government, and higher education join forces to collaborate on groundbreaking research. The HBS faculty transforms these latest insights into rich learning experiences that are designed to redefine the world of business and the next generation of visionary leaders.

Personal Living Group, Private Wellness and Fitness Center, and More
Your personal living group will consist of eight bedrooms—each with a private bath and personal computer/IPTV—organized suite-style with a common living area to provide a small group learning experience inside a larger program. HBS selects living group members who represent diverse functions, industries, and countries.

During your time on campus, we encourage you to take advantage of our private wellness and fitness center. Shad Hall features an indoor walking/jogging track; basketball, racquetball, and squash courts; outdoor tennis courts; table tennis; aerobics studios; fitness equipment; whirlpool, steam, and sauna; yoga, Pilates, spin, cycling, and strength training classes; and personal trainers and nutritionists.

At HBS, you are situated in one of the world’s most historic and cultural hubs—the Boston-Cambridge area. Harvard Square is within walking distance, and a wealth of arts, music, sports, dining, shopping, and entertainment venues are easily accessible from campus.

Take the Next Step: Application, Admission, and Company Sponsorship
The Admissions Committee meets monthly, and admits qualified candidates on a rolling, space-available basis. Early application is strongly encouraged. The Admissions Committee takes into account a candidate’s organizational level, management experience, and future responsibilities. Each participant must be nominated and supported by a company sponsor.

For more information, please contact our Client Services team at: executive_education@hbs.edu  |  1-800-427-5577